

Interactive Learning Audit Framework – Overview

This Interactive Learning Audit framework has been developed where auditors sit alongside social workers and complete the audit together.

One of our aims is that this framework is beneficial in terms of learning and improving outcomes for children, young people and their families; for practitioners and managers and the organisation as a whole. The aim is that it serves the purpose of being outcome focussed, interactive, restorative and above all promotes reflection and learning.

The Interactive Learning Audit will form a part of One Adoptions' audit and quality assurance framework in terms of identifying key areas for development, celebrating good practice and feeding back into service planning all issues identified and actions taken.

The Interactive Learning Audit forms part of the practitioner's annual Continuous Professional Development (CPD) offer which also comprises: practice observation; monthly individual supervision; the knowledge and skills self-assessment; the annual appraisal and review, in addition to access to training courses, conferences, research events and the academic lectures programme.

The audit involves a manager and worker undertaking the audit together side by side, agreeing areas of good practice and areas for development, and following up action undertaken at a review. Learning from audits will be fed back to strategic management forums to ensure this learning is incorporated within future service planning.

The methodology will run along the lines of: practice experience, reflection on outcomes, analysis for improvement, action for learning, and evaluation and review.

